EXCELLENCE EQUITY & OPPORTUNITY

2023–30 STRATEGIC PLAN

Executive Limitation 1: Global Expectations

August 27, 2026



Fairfax County PUBLIC SCHOOLS
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Executive Limitation 1: Global Expectations

The Superintendent shall not cause, allow, or fail to take reasonable measures to prevent any practice, activity, decision, or organizational condition that is unlawful, unethical, unsafe, disrespectful, imprudent, in violation of School Board policy, endangers the Division's public image or credibility, leaves the Division unprepared for emergency situations, or is a conflict of interest.

The Superintendent shall not fail to maintain a data-informed system focused on continuous improvement to implement and monitor efforts towards achieving the goals defined in the Division's Strategic Plan and the priorities of the Board's Educational Equity Policy.

Highlights from 2025-26 Goal Reports

The Division's 2025-26 school year Goal Reports presented data on 107 Strategic Plan metrics.

- Of those with targets, over 90% of metrics showed improvement from baseline to the 2024-25 school year.
- Updates for the 2025-26 school year will be shared in Goal Reports throughout the 2026-27 school year.

Baldrige Excellence Framework for Education

FCPS has been named a recipient of the 2026 Gold Award for Achievement of Excellence by The Partnership for Excellence (TPE).

- The recognition followed a rigorous examination process, including school and site visits from Baldrige examiners, and interviews with FCPS staff members.
- The evaluation highlighted FCPS' visionary and ethical leadership, alignment of key processes across FCPS, and FCPS' focus on students.

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FCPS Executive Limitations School Year 2026-2027



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